

Guam Visitors Bureau  
FY2024 Q3 Staffing Pattern

FUNCTIONAL AREA:  
AGENCY:  
PROGRAM:  
FUND:

GUAM VISITORS BUREAU  
TOURIST ATTRACTION FUND

No.	(A) Position Number	(B) Department	(C) Position Title	(D) Name of	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (E+F+G+H) Subtotal	(K) Retirement (J * 29.43%)	(L) Retire (DDI) (\$19.01*26FP)	(M) Social Security (6.2% * J)	(N) Benefits		(O) Life (I)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
									Date	Amt.					Medicare (1.45%*J)	Life					
1	101	Destination Development	Special Project Support - Maintenance Worker	Yanofolu, Jino	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ -	\$ 14,305	\$ 45,505	
2	108	Destination Development	Special Project Support - Maintenance Worker	Waiyan, Nathan	LTA	\$ 32,344	\$ -	\$ -	-	\$ -	\$ 32,344	\$ 9,519	\$ 494	\$ -	\$ 469	\$ 182	\$ 15,660	\$ -	\$ 26,325	\$ 58,669	
3	114	Destination Development	Special Project Support - Maintenance Worker	Sablan, John Jr.	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ -	\$ -	\$ 10,311	\$ 41,511	
4	84	Destination Development	Special Project Support - Maintenance Worker	Sablan, Logan	LTA	\$ 37,913	\$ -	\$ -	-	\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ -	\$ -	\$ 12,385	\$ 50,298	
5	81	Destination Development	Custodian	Rahulol, Jayceline	LTA	\$ 32,365	\$ -	\$ -	-	\$ -	\$ 32,365	\$ 9,525	\$ 494	\$ -	\$ 469	\$ 183	\$ 9,339	\$ -	\$ 20,011	\$ 52,375	
6	34	Destination Development	Special Projects Officer-Destination Support	Panglinan, Taylor	LTA	\$ 41,371	\$ -	\$ -	-	\$ -	\$ 41,371	\$ 12,175	\$ 494	\$ -	\$ 600	\$ 183	\$ 6,928	\$ 393	\$ 20,774	\$ 62,145	
7	110	Destination Development	Special Project Support - Maintenance Worker	Pangelinan, Javen	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803	
8	115	Destination Development	Special Project Support - Maintenance Worker	Palma, Erwin	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 6,116	\$ 298	\$ 16,725	\$ 47,925	
9	91	Destination Development	Special Project Support - Maintenance Worker	Olanaguar, Travis	LTA	\$ 32,344	\$ -	\$ -	-	\$ -	\$ 32,344	\$ 9,519	\$ 494	\$ -	\$ 469	\$ 183	\$ 3,994	\$ 298	\$ 14,957	\$ 47,301	
10	112	Destination Development	Special Project Support - Maintenance Worker	Nieto Jr., Franklin	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803	
11	44	Destination Development	Administrative Assistant	Naholova-Torres, Beatrix A.	H-4-A	\$ 45,860	\$ -	\$ -	9/7/2024	\$ 2,293	\$ 48,153	\$ 14,171	\$ 494	\$ -	\$ 698	\$ 183	\$ -	\$ -	\$ 15,546	\$ 63,699	
12	3	Destination Development	Administrative Assistant	Munoz, Miranda C.	H-10-D	\$ 59,994	\$ -	\$ -	12/17/2024	\$ 3,000	\$ 62,994	\$ 18,539	\$ -	\$ -	\$ 913	\$ 183	\$ 9,995	\$ 328	\$ 29,558	\$ 92,552	
13	102	Destination Development	Special Project Support - Maintenance Worker	Moses, Knight	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803	
14	77	Destination Development	Special Project Support - Maintenance Worker	Mesiah, Joyful	LTA	\$ 37,918	\$ -	\$ -	-	\$ -	\$ 37,918	\$ 11,159	\$ 494	\$ -	\$ 550	\$ 183	\$ 6,116	\$ 298	\$ 18,800	\$ 56,719	
15	80	Destination Development	Arrival Forms Processing Clerk-Data Control Clerk	Mendiola, Crystal	LTA	\$ 32,365	\$ -	\$ -	-	\$ -	\$ 32,365	\$ 9,525	\$ 494	\$ -	\$ 469	\$ 182	\$ 3,994	\$ -	\$ 14,665	\$ 47,630	
17	111	Destination Development	Special Project Support - Maintenance Worker	Malaca, Jerren	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803	
18	119	Destination Development	Special Project Support - Maintenance Worker	Maglmai, Nathan	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ -	\$ -	\$ 10,311	\$ 41,511	
19	98	Destination Development	Special Project Support - Maintenance Worker	Hodges, Nathan	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ -	\$ -	\$ 10,311	\$ 41,511	
20	6	Destination Development	Director of Destination Development	Hernandez, Dina Rose	R-2-B	\$ 101,193	\$ -	\$ -	4/22/2024	\$ 5,060	\$ 106,253	\$ 31,270	\$ -	\$ -	\$ 1,541	\$ 183	\$ 3,994	\$ -	\$ 36,988	\$ 143,240	
21	117	Destination Development	Special Project Support - Maintenance Supervisor	Freese, Johnston J.	LTA	\$ 50,003	\$ -	\$ -	-	\$ -	\$ 50,003	\$ 14,716	\$ 494	\$ -	\$ 725	\$ 183	\$ -	\$ 298	\$ 16,416	\$ 66,419	
22	97	Destination Development	Destination Microensia Officer	Fillmed, Christina	LTA	\$ 60,008	\$ -	\$ -	-	\$ -	\$ 60,008	\$ 17,660	\$ 494	\$ -	\$ 870	\$ 183	\$ 3,994	\$ -	\$ 23,201	\$ 83,209	
23	54	Destination Development	Special Project Support - Maintenance Supervisor	Esa, Akim	LTA	\$ 45,562	\$ -	\$ -	-	\$ -	\$ 45,562	\$ 13,499	\$ 494	\$ -	\$ 661	\$ 183	\$ 3,994	\$ -	\$ 18,741	\$ 64,303	
24	78	Destination Development	Tourism Industry Relations Officer	Dyadasco, Lyann	L-2-D	\$ 61,583	\$ -	\$ -	8/14/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ 494	\$ -	\$ 938	\$ 183	\$ 5,709	\$ 328	\$ 26,682	\$ 91,344	
25	116	Destination Development	Special Project Support - Maintenance Worker	Diego, Edralin	LTA	\$ 24,960	\$ -	\$ -	-	\$ -	\$ 24,960	\$ 7,346	\$ 494	\$ -	\$ 362	\$ 183	\$ 6,116	\$ 298	\$ 14,799	\$ 39,759	
26	104	Destination Development	Special Project Support - Maintenance Worker	Cruz, Steve	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ 3,994	\$ 298	\$ 14,603	\$ 45,803	
27	10	Destination Development	Senior Destination Specialist	Camacho, Kraig	N-4-B	\$ 79,099	\$ -	\$ -	7/24/2024	\$ 3,955	\$ 83,054	\$ 24,443	\$ -	\$ -	\$ 1,204	\$ 183	\$ 6,116	\$ 298	\$ 32,244	\$ 115,298	
28	18	Destination Development	Tourism Research Associate	Camacho, Derrick	E-11-B	\$ 48,170	\$ -	\$ -	8/12/2024	\$ 2,409	\$ 50,579	\$ 14,885	\$ 494	\$ -	\$ 733	\$ 182	\$ 15,670	\$ 530	\$ 32,495	\$ 83,073	
29	90	Finance & Admin	Administrative Assistant - Admin	Wustig, Kandace R.	LTA	\$ 32,354	\$ -	\$ -	-	\$ -	\$ 32,354	\$ 9,522	\$ 494	\$ -	\$ 469	\$ 183	\$ -	\$ -	\$ 10,668	\$ 43,022	
30	33	Finance & Admin	Executive Secretary	Sablan, Valerie	UNCL	\$ 62,252	\$ -	\$ -	-	\$ -	\$ 62,252	\$ 18,321	\$ 494	\$ -	\$ 903	\$ 183	\$ 6,116	\$ 298	\$ 26,315	\$ 88,567	
31	7	Finance & Admin	Accountant II	Sablan, Juanita	M-2-A	\$ 65,749	\$ -	\$ -	8/14/2024	\$ 3,287	\$ 69,036	\$ 20,317	\$ 494	\$ -	\$ 1,001	\$ 183	\$ 15,670	\$ 530	\$ 38,195	\$ 107,231	
32	25	Finance & Admin	Information Technology Administrator	Rosario, Alan	P-1-A	\$ 81,039	\$ -	\$ -	8/31/2024	\$ 4,052	\$ 85,091	\$ 25,042	\$ 494	\$ -	\$ 1,234	\$ 183	\$ 9,339	\$ 530	\$ 36,822	\$ 121,913	
33	45	Finance & Admin	Deputy General Manager	Perez, Gerry S.A.	UNCL	\$ 115,715	\$ -	\$ -	-	\$ -	\$ 115,715	\$ 34,055	\$ -	\$ -	\$ 1,678	\$ 183	\$ 3,994	\$ 298	\$ 40,208	\$ 155,923	
34	56	Finance & Admin	Administrative Assistant - Human Resources	Odohan, Shanelle	LTA	\$ 37,913	\$ -	\$ -	-	\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ -	\$ 298	\$ 12,683	\$ 50,596	
35	95	Finance & Admin	Management Analyst IV	Marchessault, Jeffrey	LTA	\$ 76,019	\$ -	\$ -	-	\$ -	\$ 76,019	\$ 22,372	\$ 494	\$ -	\$ 1,102	\$ 183	\$ 9,339	\$ 530	\$ 34,020	\$ 110,039	
36	13	Finance & Admin	Contracts / Procurement Administrator	Lizama, Maria Christina	P-2-B	\$ 85,172	\$ -	\$ -	7/28/2024	\$ 4,259	\$ 89,431	\$ 26,319	\$ -	\$ -	\$ 1,297	\$ 183	\$ 6,116	\$ 298	\$ 34,213	\$ 123,644	
37	109	Finance & Admin	Special Project Support - Policy Coordinator	Ibanez, Lisa Ann	LTA	\$ 56,000	\$ -	\$ -	-	\$ -	\$ 56,000	\$ 16,481	\$ -	\$ -	\$ 812	\$ 183	\$ 6,116	\$ 298	\$ 23,890	\$ 79,890	
38	113	Finance & Admin	Special Project Support - HR	Horn, Nathan	LTA	\$ 50,000	\$ -	\$ -	-	\$ -	\$ 50,000	\$ 14,715	\$ -	\$ -	\$ 725	\$ 183	\$ 6,116	\$ 298	\$ 22,037	\$ 72,037	
39	46	Finance & Admin	General Manager	Gutierrez, Carl T.C.	UNCL	\$ 160,000	\$ -	\$ -	-	\$ -	\$ 160,000	\$ 47,088	\$ -	\$ -	\$ 2,320	\$ 183	\$ -	\$ -	\$ 49,591	\$ 209,591	
41	89	Finance & Admin	Financial Controller	Gudmalin, Rauld	LTA	\$ 114,330	\$ -	\$ -	-	\$ -	\$ 114,330	\$ 33,647	\$ 494	\$ -	\$ 1,650	\$ 183	\$ 3,994	\$ -	\$ 39,976	\$ 154,306	
43	94	Finance & Admin	Accountant III	Delas Ala, Leonore	O-3-A	\$ 82,786	\$ -	\$ -	4/23/2025	\$ 4,139	\$ 86,925	\$ 25,582	\$ 494	\$ -	\$ 1,260	\$ 182	\$ 9,339	\$ 530	\$ 37,388	\$ 124,314	
44	99	Finance & Admin	Accountant II	Cruz, Nichol	M-2-A	\$ 65,749	\$ -	\$ -	8/21/2024	\$ 3,287	\$ 69,036	\$ 20,317	\$ 494	\$ -	\$ 1,001	\$ 183	\$ -	\$ -	\$ 21,995	\$ 91,031	
45	49	Finance & Admin	Special Project Support - Web & IT Assistant	Cha, Brian	LTA	\$ 37,913	\$ -	\$ -	-	\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ 3,994	\$ 298	\$ 16,677	\$ 54,596	
46	103	Finance & Admin	Public Information Officer	Bordallo, Lisette	M-3-B	\$ 69,102	\$ -	\$ -	11/1/2024	\$ 3,455	\$ 72,557	\$ 21,354	\$ 494	\$ -	\$ 1,052	\$ 183	\$ 9,339	\$ 530	\$ 32,952	\$ 105,509	
47	86	Finance & Admin	Web & IT Assistant/Computer Technician II	Arroyo, Michael	LTA	\$ 37,913	\$ -	\$ -	-	\$ -	\$ 37,913	\$ 11,158	\$ 494	\$ -	\$ 550	\$ 183	\$ -	\$ -	\$ 12,385	\$ 50,298	
48	88	Finance & Admin	Receptionist	Arroyo, Catherine Lela T.	LTA	\$ 32,354	\$ -	\$ -	-	\$ -	\$ 32,354	\$ 9,522	\$ 494	\$ -	\$ 469	\$ 183	\$ -	\$ -	\$ 10,668	\$ 43,022	
49	82	Marketing	Marketing Coordinator	Sulla, Ciera	LTA	\$ 38,064	\$ -	\$ -	-	\$ -	\$ 38,064	\$ 11,202	\$ 494	\$ -	\$ 552	\$ 183	\$ -	\$ -	\$ 12,431	\$ 50,495	
50	50	Marketing	Senior Marketing Manager	Sablan, Margaret L.	N-4-B	\$ 79,099	\$ -	\$ -	4/18/2025	\$ 3,955	\$ 83,053	\$ 24,443	\$ 494	\$ -	\$ 1,204	\$ 183	\$ -	\$ -	\$ 26,324	\$ 109,377	
51	118	Marketing	Special Project Support - Content Creator	Respicio, Rory Jr.	LTA	\$ 31,200	\$ -	\$ -	-	\$ -	\$ 31,200	\$ 9,182	\$ 494	\$ -	\$ 452	\$ 183	\$ -	\$ -	\$ 10,311	\$ 41,511	
52	32	Marketing	Marketing Manager	Perez, Mai	L-2-D	\$ 61,583	\$ -	\$ -	9/30/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ 494	\$ -	\$ 938	\$ 183	\$ 6,116	\$ 298	\$ 27,059	\$ 91,721	
53	9	Marketing	Senior Marketing Manager	Pangelinan, Elaine	N-3-A	\$ 75,260	\$ -	\$ -	9/4/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ -	\$ -	\$ 1,146	\$ 183	\$ 3,994	\$ 298	\$ 28,877	\$ 107,900	
54	5	Marketing	Senior Marketing Manager	Nedlic, Regina Ann G	N-4-A	\$ 78,316	\$ -	\$ -	9/15/2024	\$ 3,916	\$ 82,232	\$ 24,201	\$ -	\$ -	\$ 1,192	\$ 183	\$ 9,995	\$ 328	\$ 35,499	\$ 117,731	
55	12	Marketing	Senior Marketing Manager	Maglona, Mark	N-2-A	\$ 74,515	\$ -	\$ -	10/6/2024	\$ 3,726	\$ 78,241	\$ 23,026	\$ -	\$ -	\$ 1,134	\$ 182	\$ 5,709	\$ 328	\$ 30,380	\$ 108,621	
56	23	Marketing	Tourism Research Analyst II	Leon Guerrero, Sydney	L-2-D	\$ 61,583	\$ -	\$ -	7/1/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ -	\$ -	\$ 938	\$ 183	\$ 5,709	\$ 328	\$ 26,188	\$ 90,850	
57	4	Marketing	Director of Global Marketing	Leon Guerrero, Nadine Y	R-4-A	\$ 108,493	\$ -	\$ -	8/16/2025	\$ 5,425	\$ 113,917	\$ 33,526	\$ -	\$ -	\$ 1,652	\$ 183	\$ 6,116	\$ 298	\$ 41,775	\$ 155,692	
58	40	Marketing	Senior Marketing Manager	Guerrero, Sharene	N-2-D	\$ 74,515	\$ -	\$ -	12/10/2024	\$ 3,726	\$ 78,241	\$ 23,026	\$ 494	\$ -	\$ 1,134	\$ 183	\$ 5,709	\$ 328	\$ 30,874	\$ 109,115	
59	21	Marketing	Marketing Manager	Garrido, Breanna	L-2-D	\$ 61,583	\$ -	\$ -	11/27/2024	\$ 3,079	\$ 64,662	\$ 19,030	\$ -	\$ -	\$ 938	\$ 183	\$ -	\$ 298	\$ 20,449	\$ 85,111	
60	22	Marketing	Senior Marketing Manager	Franquez, Gabryel	N-3-A	\$ 75,260	\$ -	\$ -	7/22/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ -	\$ -	\$ 1,146	\$ 183	\$ 3,994	\$ 298	\$ 28,877	\$ 107,900	
61	8	Marketing	Tourism Research Assistant	Dyadasco, Celia	H-8-A	\$ 53,774	\$ -	\$ -	6/3/2025	\$ 2,689	\$ 56,463	\$ 16,617	\$ 494	\$ -	\$ 819	\$ 183	\$ 3,994	\$ 298	\$ 22,405	\$ 78,868	
62	11	Marketing	Administrative Assistant	Cortez, Annabel R.	H-8-C	\$ 54,855	\$ -	\$ -	7/15/2024	\$ 2,743	\$ 57,598	\$ 16,951	\$ -	\$ -	\$ 835	\$ 183	\$ -	\$ -	\$ 17,969	\$ 75,567	
63	52	Marketing	Marketing Manager	Bocaitja, Reggie	L-3-D	\$ 64,083	\$ -	\$ -	4/18/2025	\$ 3,204	\$ 67,287	\$ 19,803	\$ 494	\$ -	\$ 976	\$ 183	\$ 3,994	\$ 298	\$ 25,748	\$ 93,035	
64	28	Marketing	Senior Marketing Manager	Bensavente, Nicole B.	N-3-A	\$ 75,260	\$ -	\$ -	7/17/2024	\$ 3,763	\$ 79,023	\$ 23,256	\$ 494	\$ -	\$ 1,146	\$ 183	\$ 3,994	\$ 298	\$ 29,371	\$ 108,394	
65																					